

**INDEPENDENCE SCHOOL DISTRICT
OFFICE PERSONNEL
SCALE 2
2016-2017**

STEP	HOURLY	12 MONTH
1	16.01	32,148
2	16.43	32,991
3	16.82	33,775
4	17.22	34,578
5	17.63	35,401
6	18.03	36,204
7	18.42	36,987
8	18.73	37,610
9	19.24	38,634
10	19.63	39,417
11	20.03	40,220
12	20.44	41,044
13	20.84	41,847
14	21.22	42,610
15	21.63	43,433
16	22.03	44,236
17	22.43	45,039

New employees may be placed on the schedule from Step 1-6 based on previous office personnel experience.

*PSP Credits will be added to each person's salary

**Longevity stipends will be given in the following manner:

After 5 years - \$15.00 per month

After 10 years - \$20.00 per month

After 15 years - \$25.00 per month

After 20 years - \$30.00 per month

After 25 years - \$35.00 per month

Substitute Secretary: \$12.80